

Senior Change Order Management & Interfaces Engineer

Location: Ho Chi Minh City or other project sites as required

Job Type: Full-time

Job Description

- Lead change order management and interface coordination across the project, ensuring alignment between engineering, fabrication, transportation, and offshore installation activities.
 - Act as the central coordination point between technical, commercial, and operational stakeholders.
 - Review, assess, and manage project changes, including impacts on cost, schedule, execution, and contractual obligations.
 - Provide recommendations to management on mitigation strategies for project changes and risks.
 - Oversee and coordinate interfaces among project teams, EPC/EPCI contractors, fabrication yards, logistics providers, and offshore installation teams.
 - Facilitate interface and change management meetings; document outcomes and ensure alignment across stakeholders.
 - Monitor project progress to identify changes, interface issues, and potential risks, ensuring timely resolution.
 - Evaluate constructability, feasibility, and sequencing across engineering, fabrication, transportation, and offshore installation phases.
 - Build and maintain strong working relationships with internal and external stakeholders.
 - Participate in key project reviews covering technical, commercial, and change management aspects.
 - Manage change orders and variation claims, including evaluation, negotiation, and documentation.
 - Support commercial strategy and contract discussions with practical input on variation management and contract negotiation.
 - Ensure compliance with contractual requirements and proper tracking of all changes.
 - Support contract administration and identify contractual risks and opportunities.
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Job Requirements

Education:

- Bachelor's Degree in Engineering.

Experience:

- Minimum 10 years of experience in the Oil & Gas industry.
- At least 7 years in Project Management / Project Coordination roles within EPC/EPCI projects.
- Proven experience in change order management and interface coordination in energy projects (preferably gas-to-power value chain).
- Experience working in a multi-project environment.
- Strong background in:
 - Change management and impact assessment
 - Contract administration and variation management
 - Interface management practices

Technical & Professional Skills:

- Strong understanding of:
 - Engineering, fabrication, and offshore installation
 - Transportation and logistics (marine logistics, vessel operations, heavy transportation)
- Hands-on experience in Transportation & Installation (T&I) scopes is an advantage.
- Practical experience in contract negotiation and commercial discussions with contractors.
- Strong commercial awareness and stakeholder management capability.
- Ability to manage complex technical and commercial interfaces.

Soft Skills:

- Strong leadership and ability to lead by example
- Excellent communication and stakeholder engagement skills
- Strong organizational and multitasking abilities
- Decisive and solution-oriented mindset
- Self-motivated and able to work independently
- Proficient in Microsoft Office
- Fluent in English (spoken and written)

Benefits & Compensation

- Competitive salary package aligned with experience and qualifications.
- Performance-based bonus and project incentives.
- Opportunity to work on large-scale, complex Oil & Gas/energy projects.
- International and professional working environment.
- Career development and exposure to high-level project management and commercial practices.
- Full insurance and benefits in accordance with company policy and labor regulations.
- Additional allowances for site work, travel, and project assignments (if applicable).